



POSITION DESCRIPTION

POSITION

ASSOCIATE – ECONOMIC DEVELOPMENT AND GOVERNMENT RELATIONS

LOCATION

BANGOR OFFICE

POSITION DESCRIPTION SUMMARY

The associate will be an integral part of a growing Economic Development and Government Relations Practice Group. This is a unique group of attorneys and professionals that combine traditional and evolving practice areas into a suite of services for clients both in the business, nonprofit, and public sectors. These services include:

- Land Use & Zoning
- Environmental and Natural Resources
- Legislative
- Renewable Energy
- Municipal Law
- Municipal Finance
- Construction
- Aquaculture
- Forest Products/Timberlands
- Roads
- Property Taxation
- Project Permitting & Development (local, state, and federal)
- Economic development and financing for private and public projects
- Government relations at municipal, state, and federal levels
- Litigation, Transactions, and General Counsel involving above subject areas

QUALIFICATIONS SUMMARY

The hires will join a highly supportive work environment while handling sophisticated matters for one of Maine's largest firms. It is expected the attorney will work with more experienced attorneys on more complex legal matters, and independently on matters commensurate with their experience.

With multiple offices in Maine, hires will have an opportunity to be location specific while at the same time collaborating with attorneys and professionals in all other locations to work on matters of regional and state significance.

Eaton Peabody prides itself in forming diverse teams with a wide array of professional and interpersonal attributes. We do not expect one person to embody all of these skills, but if you have many and are enthusiastic to learn we encourage you to apply.

- Exceptional legal, project management, leadership, and negotiation skills
- High degree of accuracy and thoroughness in work product
- Empathetic practice and leadership style with ability to connect with employees and clients at all levels
- High degree of initiative and proactive attitude
- Excellent oral advocacy and interpersonal skills
- Strong familiarity with and commitment to Maine
- Ability to work independently and develop existing and new client relationships
- Sound analytical and reasoning skills
- Good team player and ability to work well with employees at all levels
- Highly organized and able to manage multiple priorities and tight deadlines
- Ability to use technology effectively in the practice of law
- Flexible and adaptable - unafraid of ambiguity or a challenge
- In good standing and licensed to practice law in the State of Maine, or the ability to be admitted in the near term

Eaton Peabody offers competitive compensation and benefit packages. Flexible Benefits Plan includes employee group health, dental, life and LTD insurance, medical and dependent care reimbursement plans, as well as long-term care insurance. In addition, the firm provides a generous 401k plan and leave policy.

PHYSICAL DEMANDS

The physical demands and work environment described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Work involves driving, walking, talking, hearing, using hands to handle, feel, or operate objects, tools, or controls, and reaching with hands and arms. Vision abilities required by this job include close vision and the ability to adjust focus.

The employee may be required to push, pull, lift, and/or carry boxes containing exhibits and other legal documents up to 20 pounds.

The noise level in the work environment is usually moderately quiet.