

## Trusts & Estates Attorney Bangor, Maine

Growing law firm is seeking an attorney to be an integral part of a well established trusts and estates practice that provides legal services and advice to both new and existing clients of the firm. The attorney must be an effective client relationship manager possessing strong communication skills and a desire to be productive and motivated to run a successful practice. Two to three years or more of trusts and estate experience is preferred. This position offers an outstanding practice development opportunity in a region where there is a need for a greater number of attorneys who focus exclusively on trust and estate practice.

Specific duties and responsibilities include working with and advising clients on the design and implementation of estate plans, assisting clients with charitable planning including the establishment of private foundations and other sophisticated charitable vehicles, advising the owners of closely held businesses on the design and implementation of succession plans; counseling fiduciaries in estate and trust settlement and administration, representing clients in connection with contested probate matters; and preparing and reviewing estate and gift tax returns and fiduciary income tax returns.

The attorney must meet the following qualifications: be in good standing and licensed to practice law in the State of Maine; high degree of accuracy and thoroughness in work product; excellent writing and communication skills; ability to effectively handle multiple projects and articulate legal strategies and courses of action; a strong familiarity with and commitment to Maine, particularly northern, eastern, and mid-coast Maine; ability to work independently to develop existing and new client relationships; sound analytical and reasoning skills; a good team player with a sense of humor and an ability to work well with employees at all levels; highly organized and able to manage multiple priorities and tight deadlines; ability to use technology effectively in the practice of law; ability to work in a dynamic, fast-paced team environment with other disciplines; ability to identify and efficiently address client need; and flexibility and adaptability - unafraid of ambiguity or a challenge.

Competitive compensation and benefit package offered. Flexible benefit plan includes employee group health, dental, life, short-term and long-term disability insurance, medical and dependent care reimbursement plans, health savings account, and long-term care insurance. In addition, the firm provides a generous 401k plan and paid leave policies.

Please submit résumé and professional references in confidence to:

Eaton Peabody, Human Resources  
PO Box 1210, Bangor, Maine 04402-1210  
or email to  
jbenett@eatonpeabody.com

No phone calls or walk-ins please  
Equal Opportunity Employer