

COMPENSATION & BENEFITS

We provide a very competitive compensation and benefits package to our employees. We review market data every year to ensure that we are staying competitive. We are also proud to offer a variety of benefits to our employees, as we want to provide them with ways to financially protect themselves and their families.

Insurance Benefits

Health Insurance – two plans available (Firm HSA contribution for high-deductible plan)
Dental Insurance
Medical and Dependent Care Flexible Spending Accounts
Life Insurance/Accidental Death & Dismemberment – employee and family members (buy-up available)
Long-Term Care Insurance – for employee and family members (buy-up available)
Short and Long-Term Disability Insurance

Retirement Plan

401k Plan Available – a variety of fund choices
Firm Safe Harbor and Discretionary Contributions
Plan Investment Advisor Available for Consultation

Time Off Benefits

Vacation and PEP Time
Paid Parental Leave
Paid Holidays
Bereavement Leave
Leave Sharing Program

Miscellaneous Benefits

Attendance Bonuses
Annual Bonuses
Wellness Program
Education Assistance/Tuition Reimbursement
Free Routine Legal Services
Pre-tax Parking and Subsidies
Employee Assistance Program
Transportation Subsidy Program
Community Involvement (Volunteering and Fundraising) Activities
Professional Training Opportunities