



Sarah E. Newell

Labor & Employment
Municipal Law & Finance
Cross Border Transactions
Immigration

Shareholder

Sarah Newell represents employers in the private, nonprofit and public sectors and her practice is focused on employment and labor law. She assists clients with a broad range of issues including wage & hour, sexual harassment, FMLA, employee discipline and discharge, discrimination, whistleblower actions, collective bargaining, contract administration, labor arbitration, and other employment and labor issues. Sarah also investigates complaints of discrimination for employers, colleges, and universities on a regular basis. Prior to joining Eaton Peabody, Sarah served as State Office Representative to United States Senator Susan Collins. Sarah represented the Senator in Androscoggin, Oxford, and Franklin counties. Representative cases include:

- Successfully defended a disability discrimination case before the Maine Human Rights Commission. The Commission determined there were no reasonable grounds to find that the employer had discriminated against the employee when it terminated her for documented performance problems.
- Prevailed at Maine Labor Relations Board fact-finding. Following hearing, the fact-finding panel issued a report supporting all of the municipal clients positions regarding the settlement of a collective bargaining agreement. The parties reached an agreement favorable to the client soon after.
- Investigated and issued findings regarding a highly sensitive allegation of sexual activity in the workplace between a supervisor and subordinate.
- Successfully defended a nursing home in labor arbitration challenging the termination of an employee for absenteeism. The arbitration found the employer had just cause to terminate the employee for violating its policy regarding absence and tardiness.

Bar Admissions

State of Maine
U.S. District Court, District of Maine

Education

University of Maine School of Law, J.D., 2004
Harvard University, Ed. M., 1999
Providence College, B.A., 1998

Memberships & Affiliations

Maine Bar Association, Member
Penobscot County Bar Association, Secretary
Human Resources Association of Eastern Maine (HRAEM), Member
Bangor Area Homeless Shelter, Board of Directors
Maine Council of School Board Attorneys
National Council of School Board Attorneys

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