



# Matthew S. Raynes

Immigration  
Cross Border Transactions  
Labor & Employment

## Shareholder

Matt represents employers in the private and public sectors handling a wide range of labor and employment matters including employment-based immigration.

Prior to joining Eaton Peabody, Matt worked as a financial consultant for Aetna Life & Casualty in Connecticut. He interned at the University of Maine System's Legal Counsel Office while attending law school and is a native of Pittsfield, Maine.

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## Bar Admissions

State of Maine  
U.S. District Court, District of Maine

## Education

University of Maine School of Law, J.D., 1998  
Bates College, B.A., 1990

## Memberships & Affiliations

Chair, Labor & Employment and Immigration Practice Groups  
Penobscot County Bar Association  
Maine State Bar Association  
American Bar Association  
American Immigration Lawyers Association  
Orrington Zoning Board of Appeals, former Member and Chair  
Human Resource Association of Eastern Maine  
Society for Human Resource Management